

Appendix C

Director's Integrity Statement 2025

It is imperative the OKIK adheres to its Code of Ethics and Code of Conduct and abides to higher standards of conduct, discipline and **integrity**. In the daily operations of the OKIK, demonstrate **mutual respect** to Senior Leadership aligned to the Medical School, its professors, course instructors, administrative staff and our students.

Act in compliance to the Code of Conduct doing so honestly, consistently espousing trustworthiness and tolerance to one another and freely sharing perspectives.

Take responsibility for your actions, pride in your accomplishments and openly admit your shortcomings, referred to as **accountability**.

You are encouraged to commit yourself while in the theater of operations, meaning you positively put in the hours, promote good behavior and demonstrate a **professional** work ethic, attentive and representative of the Code of Ethics and Code of Conduct.

All OKIK staff and students are urged to report unethical behavior and deal with confrontations and complaints in a pro-active, professional manner. Additionally, respect the responsibilities of your positions, refrain from abusing your power and acknowledge its privileges.

Strive to protect the OKIK from conflicts of interest, base your acts and choices on the grounds of professional ethics, seek guidance when faced with a moral dilemma and uphold its confidentiality statement.

Explicitly maintain morale and exhibit unit pride, through professional commitment, the quality of your efforts, measurable goals, fairness and attention to details in the pursuit of **results orientation**.



Accept feedback and pledge a willingness to change, for the better, and frequently identify areas in which you can improve your acumen.

Imbue the OKIK principles of virtue, **transparency** and ethics on those whom you encounter while on duty in the theater of operations and endeavor to protect the interests of those who adhere to the Director's Integrity Statement, maintaining the virtues regarding psychological safety, values, standards and best practices.

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